

out@ctive

Estate Fitness Club



Out@ctive Recruitment Questioner

Date

First name

Last name

Contact Number

Email



Skills

Do you find fast-paced deadlines motivating?

Yes

No

Do you have strong financial or analytical skills?

Yes

No

Do you have strong communication skills?

Yes

No

Do you have strong sales skills?

Yes

No

Do you have strong technical skills?

Yes

No

Do you have strong creative skills?

Yes

No

Which of the following skills is your strongest? (choose one)

- Financial/analytical
- Communication
- Sales
- Technical
- Creative
- Marketing
- Health Training
- Managing
- Fitness Training
- Diet and general health



Work environment

Do you prefer to work...?

- At home or mobile-based
- In an office
- Outdoors

Do you prefer to work with...?

- A large group of people
- A small group of people
- Alone

What is the ideal company size for you?

- A very small (micro) company (up to 10 employees)
- A small company (up to 50 employees)
- A medium-sized enterprise (up to 250 employees)
- A larger enterprise (over 250 employees)



Personality type

Do you consider yourself more of an introvert (working behind the scenes) or an extrovert (preferring a more public role)?

- Introvert
- Extrovert

Do you prefer to focus on one thing at a time, or do several things simultaneously?

- One thing at a time
- Several things simultaneously

Do you prefer to focus on big-picture plans and possibilities or details and specifics?

Big-picture possibilities

Details and specifics

Do you prefer to start or finish projects?

Start projects

Finish projects

Are you more comfortable in a structured environment with a lot of rules or a more flexible, adaptive one?

Structured

Flexible



Working with people

Do you enjoy managing and mentoring people?

Yes

No

Do you desire to define business goals and directions?

Yes

No

Do you feel comfortable making important decisions?

Yes

No

Do you feel comfortable in a role where you are responsible for motivating others?

Yes

No



Career goals

Imagine yourself in five years. What would be your ideal role and work environment?

What steps could you take today to help you achieve your goals?

[Save and send to admin@outactive.co.za](mailto:admin@outactive.co.za)